NERC’s mission is to advance an environmentally sustainable economy by promoting source and toxicity reduction, recycling, and the purchasing of environmentally preferable products and services.

NERC is an equal opportunity employer & provider.
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Introduction

This fiscal year was particularly intensive for NERC, including the launch of a new website and logo, engaging in a strategic planning process, launch of a new listserv, applying for and receiving grants, and securing several ‘fee-for-service’ projects. The strategic planning process occurred over a six month period, resulting in many decisions that are designed to help reframe and sustain NERC moving forward. Among the decisions was to revise the mission statement, make a concerted effort to reach out to the business community and secure their engagement with NERC, and to move forward with the addition of a new full-time position dedicated to Advisory membership and development.

Staff accomplishments included several successful grant applications and bid submissions. These included:

- A grant from the USDA Rural Utilities Service to work in New York to promote reuse
- An EPA Region 1 Healthy Communities grant to work with restaurants and sports venues in Vermont to establish compost programs
- A grant from the Vermont Agency of Natural Resources to work with four schools to develop and enhance recycling and compost program
- A two-year contract from the Vermont Agency of Natural Resources to work as a subcontractor with to the National Center for Electronic Recycling to run the statewide e-waste program
- A contract from the Illinois Recycling Association to develop a guidance document and training course for recycling drop-off center operators
- A contract from Baystate Textiles to help promote their textile recycling program in Connecticut
- A contract from several New York towns to offer an organics management workshop.

Organization

Board of Directors
NERC is led by a Board of Directors with representatives from the dues-paying member northeastern states. The Board is a dynamic force that guides the organization and shepherds its success.

In FY 2014 NERC’s Board of Directors was as follows:

Connecticut: Robert Isner, Connecticut Department of Energy & Environmental Protection

Delaware: Rick Watson, Delaware Solid Waste Authority

Maine: George MacDonald, Maine Department of Environmental Protection

Massachusetts: Greg Cooper, Massachusetts Department of Environmental Protection

New Hampshire: Sharon Yergeau, New Hampshire Department of Environmental Services

New Jersey: Guy Watson, New Jersey Department of Environmental Protection

New York: Tom Lynch, New York Department of Environmental Conservation

Rhode Island: Sarah Kite-Reeves, Rhode Island Resource Recovery Corporation

Vermont: Bryn Oakleaf, Vermont Agency of Natural Resources
**Officers of NERC**

NERC’s officers constitute the Executive Committee, which has general administrative oversight for the management of NERC and may act in lieu of the full Board of Directors between meetings. The Executive Committee consists of the President, Vice President, Treasurer, and Secretary. The Secretary is a non-elected position held by NERC’s Executive Director.

**President** – Robert Isner, Connecticut Department of Energy & Environmental Protection

**Vice President** – Rick Watson, Delaware Solid Waste Authority

**Treasurer** – George MacDonald, Maine Department of Environmental Protection

**Secretary** - Lynn Rubinstein, Executive Director, NERC

**Staff**

NERC staff is responsible for project development and implementation, providing member services, organizing conferences, workshops, and Board Meetings, grant writing and fundraising, and the daily operation of the organization. During FY 2014, NERC had five staff, three of whom worked full-time:

- Lynn Rubinstein, Executive Director
- Mary Ann Remolador, Assistant Director
- Athena Lee Bradley, Projects Manager
- Patricia Dillon, Program Manager
- Robert Kropp, Bookkeeper

**Advisory Members**

NERC encourages the public and private sectors to become involved in the organization and offers the opportunity to join as non-voting Advisory Members. The result is a broadened and strengthened organization. During FY 2014, there were 53 Advisory Members. A highlight was the addition of NERC’s second Benefactor Member; Panasonic. Overall Advisory Membership included two Benefactors, 23 Sustaining Members, and 28 Supporting Members.

Benefactors and Sustaining Members contribute at a higher dollar level than do Supporting Members, with Benefactors supporting NERC at the highest level. Appendix C details fiscal year 2014 Advisory Members.

**Individual Supporters**

NERC created the Individual Supporter program in 2013. In FY 2014, the number of Individual Supporters increased from one to four; including the organization’s decision to confer upon Chip Foley, formerly of the Steel Recycling Association, with a lifetime Individual Supporter credential.

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1 Ms. Dillon and Mr. Kropp are part-time, hourly employees.
Projects & Programs

The projects and programs developed and implemented by NERC promote the mission and vision of the organization and are principally funded in four ways:

- Grants from state and federal agencies
- Dues paid by State and Advisory Members, and contributions from Individual Supporters
- Contracts with entities that hire NERC to do work on their behalf – NERC’s fee for service program
- Program sponsorship.

NERC’s conferences and workshops are not, generally, a funding source.

NERC staff are responsible for grant and project development, including project and grant submittals, responses to RFPs, and outreach for potential ‘fee-for-service’ projects. In FY 2014, NERC staff worked on seven contract and sponsor funded projects, and five grant funded projects.

Contract & Sponsor Funded Projects & Programs

**Best Operating Practices for Drop-Off Recycling Sites Manual & PowerPoint Presentation**

The Illinois Recycling Association (http://illinoisrecycles.org), with funding from the Illinois Department of Commerce & Economic Opportunity, awarded a contract to NERC to create a ‘Best Operational Practices for Recycling Drop-off Operations’ guidance document. This new resource provides information on best management practices for collecting traditional and nontraditional materials, site design recommendations, staffing options, fencing and surveillance, among other things specifically for recycling drop-off sites. The intent is to showcase a range of best management practices applicable to drop-off operations, and provide lessons and examples from which everyone can learn.

The contract also directed NERC to create a PowerPoint presentation and script based on the guidance document to use for training purposes.

Project Manager: Athena Lee Bradley (athena@nerc.org)
Funding source: Illinois Recycling Association

**Capacity Building for Residential Bulky Rigid Plastics Collection**

The goal of this project was to expand the residential collection of non-bottle bulky rigid plastics. In FY 2013, NERC wrote a report that summarized the results and made recommendations for residential recycling programs. In FY 2014, additional research was conducted by NERC to update and finalize the document, and the results were presented to the APR Rigid Plastics Committee at its fall meeting in Greenville, South Carolina.

Project Manager: Lynn Rubinstein (lynn@nerc.org)
Funding source: Association of Post-Consumer Plastics (APR)
Electronics Recycling Coordination Clearinghouse (ERCC)

The ERCC is a forum for coordination and information exchange among the state agencies that are implementing electronics recycling laws, as well as impacted stakeholders. NERC provides administrative and financial management support, while the National Center for Electronics Recycling (NCER) manages programs and the website (http://ecycleclearinghouse.org/).

Membership in the ERCC consists of either voting members, who are state governments that are implementing electronics recycling laws or affiliate, and non-voting members, consisting of industry and other organizations. Membership in fiscal year 2014 included 16 state voting members and 22 Affiliate Members (see http://www.ecycleclearinghouse.org/Content.aspx?pageid=17).

ERCC Accomplishments

ERCC took on several significant projects during the fiscal year:

- Hosting of a successful workshop on “The Future of E-Scrap Laws” at the E-Scrap 2012 conference
  - Attendees from government, industry, and non-profit organizations reviewed the key lessons learned from existing electronics recycling laws and identified emerging issues and trends, such as voluntary programs, recycling market changes and changing products that are beginning to impact future state laws. A discussion about a future program vision was also held.

- Launched the manufacturer registration website known as www.ecycleregistration.org
  - This website enables manufacturers to register the common information on their covered products in one place, instead of separately in each state. There are currently six states allowing the use of ‘ecycle registration’ website for their registrations.

- Held a productive ERCC Member Meeting before the NERC Fall Conference
  - 20 attendees in the room and online heard about recent activities and helped prioritize activities for the coming year

- ERCC booth at the E-Scrap Conference
  - Discussed ERCC membership benefits with trade show attendees.

- Published the ERCC “Best Practices” for collector sites document and held a webinar to explain

ERCC Conference Representation

The ERCC program was represented at the following conferences:

- E-Scrap 2012 – Workshop and Panel Discussion
- Consumer Electronics Show 2013
- SWANA Pennsylvania Fall Conference 2012
- Illinois Counties Solid Waste Management Association Illinois Electronics Summit
- CEA/ISRI/ERCC Stakeholder Meeting on CRT Management Issues
- Pennsylvania Covered Device Recycling Act Summit 2013


Project Managers: Lynn Rubinstein (lynn@nerc.org), NERC and Jason Linnell (jlinnell@electronicsrecycling.org), NCER

Funding: Membership dues
NERC launched the regional materials exchange, renamed the Reuse Marketplace (www.reusemarketplace.org), in November 2012. The site promotes reuse among businesses, government, non-profits, and institutions in the seven participant states—Connecticut, Delaware, Massachusetts, New Jersey, New York, Rhode Island, and Vermont. The eligible entities are able to post available and wanted items on the site. Anyone is eligible to use the site and respond to owners of listed items.

Accomplishments in FY 2014 included:

- Worked extensively with iWasteNot Systems, the company that developed the software for the exchange, to solve problems with website functionality and to make the site more user-friendly.
- Marketed the site by:
  - Working with EPA Region I and the New Jersey Department of Environmental Protection to present a national webinar to EPA’s Waste Wise Partnership Program members, EPA staff, state environmental officials, and municipalities
    - The webinar recording can be found at http://www.reusemarketplace.org/?content=news.view;news_id=1327
  - Writing NERC Bulletin articles:
    - Reuse Marketplace – A Great Website to Get Rid of or Find Reusable and Surplus Items (http://www.nerc.org/news-and-updates/nerc-bulletin/june-2013-bulletin?showyear=2013#reusemarketplacejune13)
  - Posted an article to NERC’s Blog
    - Use the Reuse Marketplace for Getting Rid of Unwanted & Surplus Items (http://www.nerc.org/nerc-blog/2013/04/16/use-reuse-marketplace-for-getting-rid-16/)
  - Wrote announcements for municipalities, businesses, non-profits, and schools and posted them on listservs and distributed them to email lists
- Explored possibility of adding participant states to the Marketplace
  - Webinar presentation to the Maryland Recycling Network, and discussed the site with potential partners in Maine and Illinois
- Developed a marketing subcommittee of the Advisory Committee
  - Marketing pieces developed at the suggestion of the subcommittee included:
    - A leaflet for distribution at conferences and meetings, as well as at exhibit halls (http://nerc.org/documents/Reuse%20Marketplace/Reuse%20Marketplace%20Three%20Panel%20Leaflet%20FINAL%207-1-13%20With%20NERC%20Logo.pdf)
    - Business Cards for distributing at meetings and at exhibit halls
    - Ads to be used with social media announcements, in advertisements, on websites, etc.
- Provided Reuse Marketplace Advisory Committee with updates on the progress of the site functionality and listing activity, as appropriate

Project Manager: Mary Ann Remolador (maryann@nerc.org)
Funding: State governments and private sector sponsors
**Textiles Management**
NERC had several ‘fee- for- service’ projects associated with promoting textiles management in this fiscal year:
- Presented on *Managing Textiles* at the Maine Resource Recovery Association’s (MRRA) Annual Conference.
- Organized a textiles workshop at MRRA’s Annual Conference, including securing speakers from the Secondary Materials & Recycled Textiles (SMART), Goodwill of Northern New England, and Planet Aid.
- Organized and presented a webinar on *Textiles Management* with Vermont Agency of Natural Resources (VTANR)
- Promoted textiles collection through a contract with Baystate Textiles in Connecticut.

**Project Manager:** Mary Ann Remolador ([maryann@nerc.org](mailto:maryann@nerc.org))
**Funding:** Vermont Agency of Natural Resources, Maine Resource Recycling Association, and Baystate Textiles

**Toxics in Packaging Clearinghouse**
NERC continued to provide administration and staffing of the Toxics in Packaging Clearinghouse (TPCH) ([http://www.toxicsinpackaging.org](http://www.toxicsinpackaging.org)). TPCH is a membership organization with nine state members: California, Connecticut, Iowa, Minnesota, New Hampshire, New Jersey, New York, Rhode Island, and Washington. In addition, the Steel Recycling Institute, American Chemistry Council, and the Glass Packaging Institute were Advisory Members in FY 2014.

TPCH provides outreach and technical support services to member states, coordinates implementation of state toxics in packaging programs to ensure consistency among states, and serves as the central point of contact for the regulated community. TPCH also provides research support on toxics in packaging to assist member states in assessing compliance with state laws, and provide direction for the development of outreach materials.

In February 2014, TPCH released a research report, *Glass Matrix Test Methods Evaluation for Toxics In Packaging*. This research, funded by the California Department of Toxic Substances Control, evaluated test methods for determining the total concentration of lead and cadmium in glass packaging components, and resulted in recommendations for testing glass containers for compliance with state toxics in packaging laws. Along with the report, TPCH released a guidance document on testing glass to assist regulated entities and laboratories select appropriate test methods to demonstrate compliance with state toxics in packaging laws.

**Project Manager:** Patricia Dillon ([patty@nerc.org](mailto:patty@nerc.org))
**Funding:** Membership dues, grants, Supplemental Environmental Projects
Warren County/Southern Adirondacks Organics Management Workshop & Roundtable
NERC worked with representatives from the Tri-county Transition Initiative and Warrensburgh Beautification in the Southern Adirondacks region of New York State to put on a “Warren County/Southern Adirondacks Organics Management Workshop and Roundtable” on April 4. Seventy-five people participated in the workshop.

Project Manager: Athena Lee Bradley (athena@nerc.org)
Funding: New York, Department of Conservation, Town of Warrensburg, Town of Hague, Town of Lake Luzerme, Town of Chester, Town of Lake George, and Town of Bolton Landing

Grant Funded Projects

Marketing On-Farm Compost for Sustainability & Economic Viability
In the final year of a 4-year grant from the Northeast Sustainable Agriculture Research and Education (SARE) Program, NERC provided technical assistance and support to farmers to enhance the marketing of compost in Massachusetts, New York, New Jersey, and New Hampshire. The project ended September 2013.

A number of resources have been developed for the project, including:
- Making Your Compost Product Work for You (http://nerc.org/documents/compost_marketing/making_your_compost_product_work_for_you.pdf)
- Model Marketing Plan Template (http://nerc.org/documents/compost_marketing/marketing_plan_template.doc)
- Compost Marketing Resource List (http://nerc.org/documents/compost_marketing/compost_marketing_resource_list.pdf)

NERC staff made nine on-farm visits to provide technical assistance about marketing and to assist compost operators in developing marketing plans, including farms in Massachusetts, New Hampshire, New York, and Rhode Island. Twelve case studies on participating farms receiving technical assistance through the project are posted on the NERC Website.

Two NERC Email Bulletin Articles about the project were published:
- December 2013 - Compost Marketing Case Studies and Other Resources (http://nerc.org/news-and-updates/nerc-bulletin/december-2013/?showyear=2013#FarmCompostMarketing)

Four NERC Blog articles were also written:
- October 15, 2013 - Case Study: Marketing On-Farm Compost Devine Gardens
- October 21, 2013 - Fern Hill Compost - Compost Marketing Case Study
- November 19, 2013 - Composting in New Hampshire - Always Something Farm
- November 26, 2013 - Composting in Amherst, Massachusetts – Amend Organics

Project Manager: Athena Lee Bradley (athena@nerc.org)
Funding: Sustainable Agriculture Research and Education (SARE), United States Department of Agriculture
Rural and Small Town Organics Management

Through a U.S. Department of Agriculture Rural Utility Services Solid Waste Management Grant, NERC worked with rural and small towns and solid waste districts in Maine, New Hampshire, New York, and Vermont to implement best management practices for organics and disaster debris. The project ends in September 2014.

NERC has developed an Organic Materials Best Management Practices Guidance Document for rural and small towns, including case studies. In addition, NERC implemented six trainings in four states, with 255 participants. All trainings featured a range of guest speakers, a roundtable discussion between attendees and speakers, and a networking lunch. Topics included best management practices for maintaining and operating an organics diversion program; implementation strategies for successful and cost-effective organics management, including food scrap composting; state requirements for organics composting; commercial food generator reduction, recovery, and organics recycling; and more.

Trainings this fiscal year:

- September 12, 2013: Western New York Organics Management Workshop was held in East Aurora. Forty three people participated. The workshop served as a gathering for decision makers, municipal officials, commercial and institutional organics materials generators, haulers, and others interested in advancing organics management and composting in Western New York.
- October 23, 2013: Washington County Organics Management Workshop & Roundtable was held in Greenwich, New York. Thirty-nine people representing a wide range of stakeholders, from town government and citizen activists to private sector haulers and processors participated in the training.

On-site technical assistance was delivered to Woodstock, New York; Chelsea, Vermont; Skowhegan, Maine; Effingham, New Hampshire; East Aurora, New York; and, Greenwich, New York. Assistance included: providing home composting workshops, conducting a survey of residents about home composting and food scrap composting practices, developing outreach for a pilot food scrap composting program, composting leaves and brush at a town transfer station, business surveys for interest in food scrap compost participation, and critique and suggestions for expanding existing leaf management operations.

More than 180 people participated in the eight webinars organized by NERC for the project. Webinar topics included: an introduction to organics management; food scrap collection and processing options; food scrap composting in New Hampshire; review of Vermont’s Universal Recycling Law and food scrap composting; and, organics management in small and tribal communities. Webinars included organics management experts from around the country.

Webinars held this fiscal year:

- April 23, 2014: “Food Scrap Reduction and Composting at Home and On-Farm – Models that Work”
- May 14, 2014: “Food Scrap Collection Options and Processing – Opportunities, Program Models, and Composting in Action”
- May 1 at 1:00: Part 1, National webinar in Two Parts: Organics Management in Action in Small & Tribal Communities—Opportunities & Case Studies
  o “Focus on Food Scraps, Yard Waste, & Disaster Debris Management”
- May 15: Part 2, National webinar in Two Parts: Organics Management in Action in Small & Tribal Communities—Opportunities & Case Studies
  o “Reducing Food Scraps at Home & Management of Organics in Small & Tribal Communities”
May 19: “Feedstocks In! Compost Out!”

Additional webinars are planned for September, 2014.

An “organics management” NERC blog series was started, with several articles appearing during the fiscal year.

The guidance document, case studies, webinar presentations, and other project resources can be found on the NERC website by conducting a search under the key word “Compost/Organics” on the Resources page (http://www.nerc.org/nerc-resources/search-for-resources).

Project Manager: Athena Lee Bradley (athena@nerc.org)
Funding: USDA Rural Utilities Solid Waste Management Grant program

Simplifying Environmentally Preferable Purchasing by Public Sector Agencies
NERC received funding to develop model environmentally preferable purchasing (EPP) specifications for three common products that purchasers find challenging to buy “in green.” The project also includes forming a working group of EPP experts to develop the model specifications, and promoting the specifications and EPP.

Accomplishments in FY 2014 included:
- Identified Advisory Committee members
- Conducted a national survey about EPP specification priorities
- Analyzed survey responses
- Researched organizations and agencies that recently developed EPP specifications
- Selected three products for which to write EPP specifications (printing and writing paper, office products, and toner cartridges)

Project Manager: Mary Ann Remolador (maryann@nerc.org)
Funding: Roy A. Hunt Foundation

State Electronics Challenge

The State Electronics Challenge (SEC) is a voluntary program that works with state, regional, tribal, and local government entities—‘Partners’—to decrease the environmental footprint of electronic office equipment. The SEC promotes:

- Environmentally preferable purchasing of electronics using the Electronics Product Environmental Assessment Tool (EPEAT®)
- Improved operations and maintenance of equipment (e.g., power management)
- Paper use reduction
- Reuse and donation
• Responsible recycling of electronic office equipment.

During FY 2014 several milestones were achieved:
• Number of Partners increased to 134 – a 13% increase over FY 2013
• Number of employees participating in program reached 170,000
• Three (3) “in person” presentations were made to more than 100 people. This included being a guest lecturer at a graduate course at the University of Illinois, Champagne
• Four (4) national introductory webinars were presented to 150 individuals
• Three (3) ‘Partner-only’ webinars
• Several additional webinars for targeted audiences

A complete list of Partners can be found at: http://stateelectronicschallenge.net/current_partners.html.

The ‘Partner-only’ webinars were:
• How to Navigate the EPEAT Registry, June 2014
• IT Energy Savings for Non-Techies, September 2013
• Green Purchasing of Office Equipment and Recycling Services, December 2013

In its 6th full year of this program (January 2008 – December 2013), 42 entities reported on their accomplishments in calendar year 2013. An individualized environmental benefits report was prepared for each reporting Partner, and the data totaled and posted on the State Electronics Challenge website (http://stateelectronicschallenge.net/2013_environmental_results.html).

The SEC recognized 11 Partners for their accomplishments in calendar 2013. SEC Partners were eligible for one of three recognition levels – Bronze, Silver, or Gold – based on completion of SEC program requirements.

Nineteen (19) Email Bulletin articles were published in NERC’s monthly bulleted about the SEC.

The State Electronics Challenge was supported by both a Great Lakes Restoration Initiative Grant from EPA Region 5, and private sponsors: Samsung, Panasonic, Sims Recycling Solutions, Consumer Electronics Association, and the ISRI R2/RIOS program.

**Project Managers:** Lynn Rubinstein ([lynn@nerc.org](mailto:lynn@nerc.org)) and Patricia Dillon ([patty@nerc.org](mailto:patty@nerc.org))

**Funding:** U.S. Environmental Protection Agency Region 5, Samsung, Panasonic, the Consumer Electronics Association, and the ISRI R2/RIOS program

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**Vermont School Recycling & Composting**

NERC was awarded a Vermont Department of Environmental Conservation (DEC) Waste Management and Prevention Division “Universal Recycling School Grant” to implement recycling and organics diversion programs in a minimum of four schools (K-12) in Bennington County. The goal of the grant is to help schools come into compliance with the requirements of the Universal Recycling law and help to educate the next generation of Vermonters on how easy and important it is to recycle and divert organics.

**Project Manager:** Athena Lee Bradley ([athena@nerc.org](mailto:athena@nerc.org))

**Funding:** Vermont Agency of Natural Resources
Ongoing Projects & Events

In addition to contract and grant funded projects, many ongoing programs and projects support NERC’s mission and provide value to NERC members and the Northeast region. A number of these are highlighted below:

**Conferences, Webinars, & Board Meetings**

NERC’s conferences and workshops are unique in the region. They focus on emerging issues and are designed for professionals in the fields of reuse, recycling, recycling market development, and materials management. These gatherings offer in-depth information exchange and professional presentations, as well as networking opportunities. The archive of previously held events as well as presentations can be found at [http://www.nerc.org/conferences-and-workshops/conference-and-workshop-archives](http://www.nerc.org/conferences-and-workshops/conference-and-workshop-archives).

The theme of the Fall 2013 Conference was *Organics Management in the Northeast: Its Time Has Come!* and the Spring 2014 Workshop was *Organics Management in Urban & Rural Areas*. The Fall Conference was the best conference in NERC’s history. Copies of the agendas can be found in the Conference and Workshop Archives ([http://www.nerc.org/conferences-and-workshops/conference-and-workshop-archives](http://www.nerc.org/conferences-and-workshops/conference-and-workshop-archives)). Both events were well attended by a diverse audience of state and municipal recycling officials, recycling trade associations, private businesses, non-profit organizations, and consultants.

NERC’s Board of Directors held two Board meetings. Minutes from the [October 2013](http://nerc.org/documents/meetings/october_2013_meeting_minutes.pdf) and [April 2014](http://nerc.org/documents/meetings/april_2014_meeting_minutes.pdf) meetings are posted on the website. The Board also meets, from time to time, by telephone.

**Project Manager:** Mary Ann Remolador ([maryann@nerc.org](mailto:maryann@nerc.org))

**Email Bulletin**

NERC’s Email Bulletin (Bulletin) is a monthly electronic newsletter that provides regular updates on NERC activities as well as state and advisory member developments. It has approximately 842 subscribers. The Bulletin is posted and archived ([http://www.nerc.org/news-and-updates/nerc-bulletin](http://www.nerc.org/news-and-updates/nerc-bulletin)) on the NERC website.

**Project Manager:** Lynn Rubinstein ([lynn@nerc.org](mailto:lynn@nerc.org))

**Environmentally Preferable Products Listserv (EPPnet)**

In 1998, NERC established EPPnet ([http://groups.yahoo.com/group/EPPnet/](http://groups.yahoo.com/group/EPPnet/)), the Environmentally Preferable Products Listserv. EPPnet is the only national listserv dedicated to the topic of environmentally preferable purchasing. EPPnet enables users to easily and immediately share product specifications, vendors, prices, strategies for achieving green product procurement goals, and federal procurement policies. There are 172 members of the listserv; a 4% increase over this time last year. EPPnet is promoted through NERC presentations about the organization, as well as an occasional Email Bulletin article.

**Project Manager:** Athena Lee Bradley ([athena@nerc.org](mailto:athena@nerc.org))
**Organics Management Listserv**
NERC’s Listserv for Advancing Organics Management in the Northeast was launched in the spring of 2014. The listserv presents an opportunity to share information about what’s happening with organics management. The listserv is unique in that it is open to anyone interested in advancing organics diversion in the Northeast through promotion of the organics management hierarchy (i.e., reduction, recovery, recycling [composting], anaerobic digestion). The Organics Management Listserv is promoted through NERC presentations about the organization, as well as an occasional Email Bulletin article. There are currently 31 members.

**Project Manager:** Athena Lee Bradley ([athena@nerc.org](mailto:athena@nerc.org))

**Social Media Program**

**Blog**
NERC’s Blog ([http://nerc.org/news-and-updates/blog/nerc-blog/](http://nerc.org/news-and-updates/blog/nerc-blog/)) presents articles on a wide range of topics; from reuse to composting—and lots in between. We offer insights into current happenings, notable projects and lessons learned, ideas worth repeating, and more. Some of our blog articles are instructive, while others tend toward opinion pieces. We have guest blogger posts from time to time as well. Each month a “NERC Blog Worth Repeating” is posted in the NERC Email Bulletin.

**Facebook & Twitter**
NERC launched its social media program with its Facebook page ([https://www.facebook.com/pages/Northeast-Recycling-Council-Inc/202784529753484?sk=timeline&ref=page_internal](https://www.facebook.com/pages/Northeast-Recycling-Council-Inc/202784529753484?sk=timeline&ref=page_internal)) in April 2011, with generous funding assistance from the Steel Recycling Institute and the American Chemistry Council. Facebook is a great way to keep up with NERC events, website postings, and other happenings at the organization. We now have 228 “followers” of our page. NERC can also be followed on Twitter: @NERecycling. We have 565 Twitter followers.

**Technical Assistance & Information Clearinghouse**
On an ongoing basis, NERC staff responds to requests for information and guidance from Board Members, Advisory Members, federal agencies, and the general public on issues related to source reduction, reuse, recycling, decreasing the toxicity of the solid waste stream, composting, and recycling market development. Providing appropriate responses to these queries is an important element of the multi-faceted support provided by NERC.

**Website**
After a four month effort, in July 2014, NERC launched its newly designed website. With this design, NERC staff is able to maintain and populate the site without the assistance of outside consultants. In addition, NERC hired consultants to help it with its search engine positioning and made several adjustments to the site and content as a result. During the FY, NERC averaged 5,500 visits per month.

Website update and maintenance, including publishing new documents and resources, and updates to them, is an ongoing focus of staff efforts.
Additional Activities

Strategic Planning

At the fall 2013 Annual Meeting of the Board of Directors, it was determined to engage in a strategic planning process to look at the future direction of NERC and its operations. A search was initiated to hire a consultant to assist with this effort. David Refkin, GreenPath Consulting, was hired and the strategic planning process began in December 2013.

Among the efforts was surveying and interviewing current Advisory Members, interviewing companies and organization that are not currently engaged with NERC, interviewing Board members and staff, and analyzing NERC’s financial position.

A comprehensive report, with recommendations for action and change, was submitted to the Board and discussed in-depth at an extended Board of Directors meeting in April 2014.

Among the results of that process were the decisions to:

- Update NERC’s mission statement
- Add a full-time position, entitled the Director of Advisory Member Services & Development
- Form a standing
- Add Ex Officio members to the Board of Directors
- Invite Advisory Members to design sessions at NERC’s conferences, and include break-out sessions
- Seek to develop active collaborative relationships with other recycling organizations

In order to move these recommendations forward, NERC’s bylaws were amended in May 2014.

While the majority of these actions will be implemented in FY 2015, implementation of these recommendations began at the end of FY 2014.

- The Board developed a new mission statement – which was adopted in early July 2014. NERC’s new mission is to “promote sustainable materials management by supporting traditional and innovative solid waste best practices, focusing on waste prevention, toxics reduction, reuse, recycling and organics recovery.”
- Formed a standing Advisory Member Services Development Committee.
- Began development of a job description for the position of Director of Advisory Member Services & Development.
- The NERC Fall Conference for 2014 incorporated recommendations relative to its format and content.
**Collaboration with NEWMOA & PSI**

In the late spring of 2014, NERC began a series of conversations and meetings with the Executive Directors of the Northeast Waste Management Officials’ Association (NEWMOA) and the Product Stewardship Institute (PSI). The mutually agreed goal is to look for ways to improve and enhance the relationships between these organizations, and to clarify our activities as they relate to areas of overlapping interest. The hope is that memoranda of agreement between the organizations will be signed in FY 2015.

**EPEAT Standards for Servers & Computers**

NERC’s Executive Director became a voting member of two standard development efforts: the NSF Joint Committee on Environmental Leadership Standard for Servers; and the IEEE 1680.1 Working Group (updated EPEAT standard for computers and monitors). She is participating in committees in both standards with a focus on material content and end-of-life management.

Both of these efforts have regular phone calls and occasional face-to-face meetings. These efforts will continue in FY 2015.

**Guest Lecturer & Judge International Sustainable Electronics Competition**

Lynn Rubinstein, NERC Executive Director, was a guest lecturer at a graduate-level course at the University of Illinois, Champagne-Urbana, on sustainable technology. Her lecture was recorded and posted (http://recordings.engineering.illinois.edu/ess/echo/presentation/635268b4-6c86-47b5-9b00-d8b3ea262de8) on the University website.

Each year, the Illinois Sustainable Technology Center hosts a competition, the International Sustainable Electronics Competition (http://www.ewaste.illinois.edu/) (formerly known as the International E-Waste Design Competition). Lynn Rubinstein, NERC’s Executive Director was invited to participate as juror in the fall of 2013.

**SERDC 120**

NERC attended Paper & Packaging Summit sponsored by the Southeast Recycling Development Council (SERDC) to address the supply chain as it relates to recycling and use of recycled content. An outcome of this Summit was the creation of the so-called ‘SERDC 120’ initiative to develop a work plan for implementing the recommendations that came out of the Summit. NERC’s Executive Director participated on a regular basis in SERDC 120, which concluded in April 2014.
Presentations

Staff regularly make presentations about NERC’s projects and resources, either as part of a project being undertaken by NERC, speaking at an event on a NERC project, or presenting on a concept or activity that NERC has been involved with. This year, staff made 35 presentations, two-thirds of which were “in person” events. A list of presentations can be found in Appendix D.

Other

Articles & Publications

NERC staff published two articles this year:

- “Life in a Small Town, Part 2” (organics management for rural and small towns), Resource Recycling Magazine, August 2013, Athena Lee Bradley
- “Sew It Up - Textiles Reuse & Recycling” Resource Recycling Magazine, August 2013, Mary Ann Remolador

Commendation for Chip Foley

Almost from NERC’s first days of existence, Chip Foley of the Steel Recycling Institute has been an active participant in NERC, and an important spokesperson and supporter. He was also a founder of the Toxics in Packaging Institute and a committed and active participant in that organization. In May of 2014, Chip Foley retired and both NERC and the Toxics in Packaging Institute thanked and recognized Mr. Foley with proclamations and awards. NERC’s proclamation stated

Proclamation Honoring Walter ‘Chip’ Foley
Upon his Retirement for his Outstanding Service to the Northeast Recycling Council

Resolved by the Board of Directors of the Northeast Recycling Council, Inc. that:

Whereas, Walter ‘Chip’ Foley has provided outstanding support and guidance to the Northeast Recycling Council, Inc. (NERC) for more than 25 years; and

Whereas, Chip has participated in almost every Board of Directors meeting since the founding of the organization, providing his guidance and expertise; and

Whereas, Chip’s participation in NERC lead to the first Advisory Membership in NERC by the Steel Recycling Institute; and

Whereas, his commitment to the recycling industry and its critical role in a healthy environment and economy has provided national leadership; and

Whereas, he has been a key player in the success and growth of NERC; and

Whereas, we will miss him, his wisdom, generosity, humor, and friendship.

NOW, THEREFORE, BE IT PROCLAIMED that the Northeast Recycling Council hereby thanks and acknowledges the important contribution that Chip Foley has made to NERC and to the recycling industry as a whole.

May 15, 2014 Robert Isner, President of the Board
NERC in the News
NERC and its programs were recognized in many national and regional publications in fiscal year 2014. These were chronicled on the NERC website: http://www.nerc.org/news-and-updates/nerc-in-the-news/.

R2 Solutions/SERI
NERC Executive Director Lynn Rubinstein volunteers on the Board of Directors for the Sustainable Electronics Recycling Initiative (SERI—formerly R2 Solutions), a non-profit that houses the Responsible Recycling (R2) Standard for electronics recycling and promotes the importance of using certified electronics recyclers. She was elected, for the third year, to serve as Chair of the Board for a term of one year. She also served as the Board liaison to the Technical Advisory Committee (TAC). This group developed a comprehensive update of the R2 Standard (R2:2013), which was published in June 2013.

Recycling Organization of North America (RONA) National Standards Certification Board
Athena Lee Bradley, Projects Manager, continues to serve on the National Recycling Coalition’s National Standards Certification Board (http://nrcrecycles.org/the-coalition/nrc-committees/national-standards-certification-board/). The Certification Board was created to develop new resource management curriculum and certification processes to assist a state/region in developing a professional certification program in Sustainable Resource Management. The Certification Board continues monthly meetings via conference call. This year the Certification Board developed a number of documents including, “Accreditation Criteria and Process,” “Summary Chart of Student Learning Objectives,” and the “National Standards Certification Board (NSCB) Application for Accreditation of Sustainable Resource Management Training Programs.”

Conclusion
NERC staff, once again, demonstrated their commitment and passion for the organization and its programs through their outstanding and successful work and diligence. Likewise, the dedication and enthusiasm of the Board of Directors and Advisory Members have been critically important to NERC’s success. At a time when other organizations have strained to support missions and budgets, NERC has continued to demonstrate strength and benefit from the commitment of the reuse, recycling, organics, and environmentally preferable purchasing communities.
## Financials

### NERC Budget vs. Actual

<table>
<thead>
<tr>
<th></th>
<th>Budget</th>
<th>Actual</th>
<th>% of Budget</th>
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<tbody>
<tr>
<td><strong>Revenue</strong></td>
<td></td>
<td></td>
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<tr>
<td>Conference Sponsorship</td>
<td>$9,500</td>
<td>$7,250</td>
<td>76%</td>
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<tr>
<td>Grants/Consulting</td>
<td>$233,500</td>
<td>$241,513</td>
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<td>Interest</td>
<td>$1,100</td>
<td>$1,270</td>
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<td>State Membership Dues</td>
<td>$60,000</td>
<td>$68,981</td>
<td>115%</td>
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<tr>
<td>Advisory Membership Dues</td>
<td>$35,100</td>
<td>$65,350</td>
<td>186%</td>
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<td>Registrations</td>
<td>$43,000</td>
<td>$38,800</td>
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<td>State Travel Accounts</td>
<td>$0</td>
<td>$3,500</td>
<td>0%</td>
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<tr>
<td>Reimbursed/Miscellaneous Expenses</td>
<td>$2,000</td>
<td>$3,185</td>
<td>159%</td>
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<tr>
<td>Release from Restricted &amp; Cash on Hand</td>
<td>$96,450</td>
<td>$52,543</td>
<td>54%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$480,650</td>
<td>$482,392</td>
<td>100%</td>
</tr>
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</table>

| **Expenses**         |        |        |             |
| Advertising          | $500   | $0     | 0%          |
| Bank Service Charges | $3,000 | $2,097 | 70%         |
| Contract Services    | $33,000 | $28,243 | 86%         |
| Equipment Purchases  | $1,000 | $0     | 0%          |
| Equipment Repairs    | $1,500 | $405   | 27%         |
| Gifts & Awards Given | $1,000 | $272   | 27%         |
| Insurance            | $4,500 | $4,277 | 95%         |
| Internet             | $3,000 | $1,927 | 64%         |
| State Travel Costs   | $3,000 | $2,373 | 79%         |
| Office Supplies      | $1,500 | $1,005 | 67%         |
| Permits              | $1,000 | $1,614 | 0%          |
| Personnel expenses   | $333,000 | $325,795 | 98%         |
| Postage              | $150   | $151   | 101%        |
| Printing (copying)   | $400   | $239   | 60%         |
| Professional Services| $36,600 | $58,877 | 161%        |
| Program - Meeting Expenses | $17,500 | $14,058 | 80%         |
| Registrations        | $500   | $800   | 160%        |
| Rent                 | $13,000 | $13,005 | 100%        |
| Subscriptions        | $11,000 | $9,083 | 83%         |
| Telephone            | $3,500 | $3,185 | 91%         |
| Travel               | $12,000 | $14,985 | 125%        |
| **Total**            | $480,650 | $482,392 | 100%        |

**Audit**

A note about the audit: The above chart of ‘budget versus actuals’ is only for NERC’s activities in FY 14. It does not reflect or include the Toxics in Packaging Clearinghouse (TPCH), and the Electronics Recycling Coordination Clearinghouse (ERCC) programs; both of which are administered by NERC. The finances of these two individual programs are, however, included with NERC’s finances, and as such are reflected in the NERC FY 2014 audit.

The FY14 audit is [available online](#).
Appendices

A. Fall Conference Agenda

B. Spring Workshop Agenda

C. Advisory Members

D. Staff Presentations
Appendix A – Fall Conference Agenda

Northeast Recycling Council, Inc.
Organics Management in the Northeast - Its Time Has Come!
October 29 & 30, 2013
Northampton, Massachusetts

Tuesday, October 29, 2013

8:30  Registration & Coffee

9:00  Welcoming Remarks ~ Robert Isner, Connecticut Department of Energy & Environmental Protection, President, NERC Board of Directors

9:15  Keynote: Organics Management Opportunities in the Northeast & Nationwide ~
Lori Scozzafava, Executive Director, US Composting Council

10:00 Successful Food Discards Management Programs in the Northeast
•  Mark King, Environmental Specialist, Maine Department of Environmental Protection
•  Greg Gelewski, Recycling Operations Manager, Onondaga County Resource Recovery Agency

11:00 Networking Break

11:10 Successful Organics Management Programs Continued
•  Jan Ameen, Executive Director, Franklin County Solid Waste Management District
•  Geoff Kuter, President, Agresource, Inc.

12:00 Lunch - Wiggins Dining Room & Kitchen Tavern
Advisory Member Lunch - By Invitation Only – The Northampton Room

1:00 Networking with Conference Sponsors & Exhibitors

1:30 Organics Management Education & Collection Programs That Work
•  Leesa Stewart, General Manager, Central Vermont Solid Waste Management District
•  Nora Goldstein, Editor, BioCycle Magazine
•  Adam Mitchell, Partner, Save That Stuff, Inc.

2:45 Networking Break

3:00 Newest Technologies for Processing Organics & Financing Mechanisms
•  Bob Spencer, Executive Director, Windham Solid Waste Management District
•  Wayne Davis, Co-Founder and Vice President, Community & Government Affairs, Harvest Power, Inc. & Chairman, American Biogas Council
•  Jay Kilbourn, Vice President, Casella Organics

4:30 Adjourn
Wednesday, October 30, 2013

8:45  Registration & Coffee

9:15  Welcoming Remarks  ~  Rick Watson, Delaware Solid Waste Authority; Vice President, NERC Board of Directors

9:30  Promoting Positive Images of Organics Management
  •  Mark King, Environmental Specialist, Maine Department of Environmental Protection
  •  Marianne Gallagher-Petronella, Director of Resource Management, Westchester County Department of Environmental Facilities/Recycling Office

10:30  Networking Break

10:40  Identifying & Creating Opportunities for Increased Organics Management in the Northeast - A Call to Action  ~  Panel Discussion
  •  Nora Goldstein, Editor, BioCycle Magazine
  •  Steve Changaris, Northeast Regional Manager, National Solid Waste Management Association
  •  Cathy Jamieson, Solid Waste Program Manager, Vermont Agency of Natural Resources

11:40  Keep Informed: Other Organics-related Topics
  •  Purchasing Specifications Available for Bio-based Tableware  ~  Marcia Deegler, Director of Environmental Purchasing, Massachusetts Operational Services Division
  •  School Cafeteria Recycling – How Cartons & Food Scraps Work Together to Reduce Waste  ~  Barbara Heineken, Carton Council

12:15  Adjourn

12:15  Annual Meeting of the NERC Board of Directors

Platinum Sponsors

Gold Sponsors
Organics Management in Urban & Rural Areas Workshop
April 15 – 16, 2014
Freeport, Maine

Workshop Agenda

Tuesday, April 15th
8:30  Registration & Coffee

9:00  Welcoming Remarks - George MacDonald, Sustainability Director, Maine Department of Environmental Protection - Workshop Facilitator

9:10  Keynote Address - Carla Castagno, President, Agrecycle

9:50  Biology of Compost - Mark King, Environmental Specialist, Maine Department of Environmental Protection

10:30 Networking Break

10:45  Compost & Anaerobic Digestion Systems & Use - Bruce Fulford, Principal, City Soil/Greenhouse Co., and Norma McDonald, North American Sales Manager, Organic Waste Systems

11:30  Developing & Maintaining Participation in Organics Collection Programs - Athena Lee Bradley, Projects Manager, Northeast Recycling Council, Inc.

12:15  LUNCH (provided)

1:15  Calculating the Economics of Collecting & Processing Organics - Carla Castagno, President, Agrecycle, and William Jorgenson, Managing Director, Agreen Energy, LLC

2:15  Networking Break

2:30  Siting & Site Management - Carla Hopkins, Supervisor, Residuals Utilization Unit, Maine Department of Environmental Protection

3:15  Troubleshooting Problems - Mark King, Environmental Specialist, Maine Department of Environmental Protection

4:00  Open Forum Discussion

5:00  Adjourn

Platinum Sponsors
Wednesday, April 16th

9:00  **Welcoming Remarks** - Patricia Aho, Commissioner, Maine Department of Environmental Protection

9:15  **Addressing the Big Issues** - *Case Studies on Lessons Learned and Q&A with Organics*

Management Experts

- Bill Miller, Environmental Program Manager, Delaware Department of Natural Resources & Environmental Control - Case Study on Siting and Permitting
- Guy Watson, Bureau Chief, New Jersey Department of Environmental Protection – Case Study on Storm Water Management
- Greg Gelewski, Recycling Operations Manager, Onondaga County Resource Recovery Association - Case Study on Pile Management and Odor Control

11:00  **Creating an Effective Facility Design Hands-on Exercise/Outdoor Activity** - Guy Watson, Bureau Chief, New Jersey Department of Environmental Protection, and Greg Gelewski, Recycling Operations Manager, Onondaga County Resource Recovery Association

12:00  **LUNCH (provided)**

1:00  **Product Quality & End Uses** - Carlos Quijano, CEO, Coast of Maine Organic Products Inc., and Jen McDonnell, Director of Sales & Marketing, Casella Organics

1:45  **Site Tours**

- Little River Compost - commercial scale composting facility
- LAWPCA - anaerobic digester
Appendix C - Advisory Members

Benefactors

Panasonic

SAMSUNG

Sustaining Members

American Chemistry Council
CURC - College & University Recycling Coalition
casella waste systems inc.
CEA - Consumer Electronics Association
DART

Electronic Recyclers International, Inc.
ISRI - Institute of Scrap Recycling Industries, Inc.
Mr. Metech Recycling
NORTHWEST REGION
National Waste & Recycling Association
Steel Recycling Institute

SUSTAINABLE PURCHASING LEADERSHIP COUNCIL

Trex

UNTHA America
Supporting Members

- Association of New Jersey Recyclers
- Association of Postconsumer Plastic Recyclers (APR)
- BioCycle
- Call2Recycle
- Carpet America Recovery Effort (CARE)
- Centre County Solid Waste Authority
- City of Lowell, Massachusetts
- Connecticut Recyclers Coalition
- Connecticut Resource Recovery Authority
- Council of State Governments Eastern Regional Conference
- Housatonic Resources Recovery Authority
- Maine Resource Recovery Association (MRRA)
- National Center for Electronics Recycling (NCER)
- New England Biosolids & Residuals Association (NEBRA)
- New York State Association for Reduction, Reuse and Recycling (NYSAR3)
- New York State Legislative Commission on Solid Waste Management
- Newspaper Association of America (NAA)
- Pennsylvania Recycling Markets Center
- Professional Recyclers of Pennsylvania (PROP)
- Resource Recycling Magazine
- Responsible Purchasing Network
- Rock and Recycling Solutions
- Rockland County Solid Waste Management Authority
- Southeastern CT Regional Resource Recovery Authority (SCRRRA)
- Sustainable Electronics Recycling International (SERI)
- TechSoup Global GreenTech Program
- WasteCap Resource Solutions
- Yellowbook
### Appendix D – Staff Presentations

<table>
<thead>
<tr>
<th>Event</th>
<th>Topic</th>
<th>Staff Member</th>
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<tr>
<td><strong>July 2013</strong></td>
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<tr>
<td>Town of Springfield, Vermont Solid Waste Management District Meeting</td>
<td>Organics Management</td>
<td>Athena Lee Bradley</td>
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<td><strong>August 2013</strong></td>
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<tr>
<td>New Hampshire Facility Operator Training</td>
<td>Managing Textiles for Reuse &amp; Recycling</td>
<td>Mary Ann Remolador</td>
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<tr>
<td>National Association of State Purchasing Officials (NASPO) Green Purchasing Webinar Series</td>
<td>Green Purchasing of Office Electronics and Recycling Services</td>
<td>Patty Dillon</td>
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<td><strong>September 2013</strong></td>
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<td>Southtown Solid Waste Management Board, Erie County, New York</td>
<td>Organics Management Options for Western New York State</td>
<td>Athena Lee Bradley</td>
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<tr>
<td>NERC Training: Western New York Organics Management Workshop</td>
<td>Organics Management</td>
<td>Athena Lee Bradley</td>
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<td>Connecticut DEEP Hazardous Waste Advisory Committee</td>
<td>What is NERC</td>
<td>Lynn Rubinstein</td>
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<tr>
<td>State Electronics Challenge Introductory Webinar</td>
<td>Greening the Lifecycle of Office Equipment: The State Electronics Challenge</td>
<td>Patty Dillon, Moderator</td>
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<td><strong>October 2013</strong></td>
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<td>NERC Training: Washington County Organics Management Workshop &amp; Roundtable</td>
<td>Organics Management</td>
<td>Athena Lee Bradley</td>
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<td>APR Bulky Rigid Plastics Committee</td>
<td>Results of research into residential non-bottle bulky rigid plastics collections</td>
<td>Lynn Rubinstein</td>
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<td>Massachusetts Reuse Summit</td>
<td>Virtual Reuse Opportunity - Reuse Marketplace</td>
<td>Mary Ann Remolador</td>
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<td><strong>November 2013</strong></td>
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<td>NYSAR3 Conference and Trade Show in Cooperstown</td>
<td>Small Towns, Big Opportunities in Organics</td>
<td>Athena Lee Bradley</td>
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<tr>
<td>NYSAR3 Conference and Trade Show in Cooperstown</td>
<td>NERC programs: the State Electronics Challenge, Reuse Marketplace, TPCH &amp; ERCC</td>
<td>Lynn Rubinstein</td>
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<td>Massachusetts WasteWise Forum</td>
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<td>Greening the Lifecycle of Office Equipment: The State Electronics Challenge</td>
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<td>State Electronics Challenge Partner-only Webinar</td>
<td>Green Purchasing of Office Electronics and Recycling Services</td>
<td>Patty Dillon</td>
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<td>Northern Virginia Regional Commission - Webinar</td>
<td>Greening the Lifecycle of Office Equipment: The State Electronics Challenge</td>
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<td><strong>February 2014</strong></td>
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<td>Western Massachusetts Recycling Coordinators meeting</td>
<td>Organics Management for Small and Rural Communities</td>
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<td>Greening the Lifecycle of Office Equipment: The State Electronics Challenge</td>
<td>Patty Dillon</td>
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<td>Month</td>
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<td>March 2014</td>
<td>NERC training - Ulster County Commercial and Institutional Food Waste Composting Summit</td>
<td>Commercial &amp; Institutional Organics Assessment Basics &amp; “Food Scrap Composting”</td>
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<td>Southeastern Recycling Conference</td>
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<td>Amherst, Massachusetts – Open Solid Waste Meeting</td>
<td>Organics and Food Scrap Management Options</td>
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<td>Tribal Utility Summit</td>
<td>Managing Food Scraps and Organics through Composting: Community and Home-based Applications</td>
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<td>Illinois Sustainable Technology Center</td>
<td>Recovery &amp; Disposal: Sustainable Technology: Environmental &amp; Social Impacts of Innovation</td>
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<td>MassRecycle R3 Recycling &amp; Organics Conference</td>
<td>Innovative Methods for Increasing Reuse, Including Virtual Reuse</td>
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<td>Maine Recycling &amp; Solid Waste Conference</td>
<td>Managing Discarded Textiles Reuse &amp; Recycling</td>
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<td>Vermont Webinar for Municipalities &amp; Recycling Coordinators</td>
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<td>33rd Annual Northeast Recycling Conference &amp; Expo</td>
<td>Simplifying Green Purchasing</td>
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