

Schnitzer



**Powering our People:
Fostering Diversity, Equity & Inclusion**

Our *E3* Strategy:
Engaging
Employees
Everyday

Inspire collaboration

Increase culture awareness

Provide safe space for open conversations

Create channels for employee feedback

Benchmark progress





Our Programs:

**Employee Resource Groups
(ERGs)**

**STAR Awards
(Employee recognition)**

Business Learning & Awareness Program

Frontline Leader Development Initiative

Company-wide & Facility Town Halls

**Great
Place
To
Work.®**

Certified

JUL 2021-JUL 2022

USA

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